

**Fayette County Special Board of
Health Meeting**

March 26, 2021

Convene

President Dawn McDaid called the Fayette County Board of Health special meeting session to order at the Fayette County Health Department classroom, 416 West Edwards ST, Vandalia, Illinois, on March 26th, 2021 at 7:30 P.M. Attendance: Dawn McDaid, Present: Kris Luster, Present: Jenny Waggoner, Present: Sandy Albright, Present: Joe Wills, Present: Brad Dunn, Present: Beth Hoffman, Present: Julie Aderman, Present via call-in. Absent: Glenn Skow. The Board met for the following purposes:

1. To discuss and possible approval for Vote of No Confidence.

I. Call to Order

The Fayette County Board of Health meeting of March 26, 2021 was called to order at 7:32 PM by Dawn McDaid.

II. Quorum

A quorum of eight members were present.

III. Those Wishing to Address the Board

Melissa Storck, Administrator, asked to address the Board regarding a letter from the Fayette County Board. **See Exhibit "A" attached.** She walked the Board of Health through her resume, as well as, listed the accomplishments she has made during her employment at the Fayette County Health Department. She then went forward wanting to address the Board of Health regarding the numerous anonymous complaint letters. She stated that these letters go back two years and she had not been talked to directly concerning the letters.

Address Continued

Melissa Storck then went on stating the allegations were anonymous with no findings and were continued since the employment of the previous administrator.

She states that she has to defend herself today because she holds employees accountable for their jobs. There has been no sacrifice at the Director level despite raises given, training offered, and incentive of biggest work offices. A specific example was when a Director rolled her eyes and was then reprimanded for it.

Melissa Storck goes on to say that she has always had an open door policy, weekly team huddles, and monthly leadership meetings to address any concerns.

Mrs. Storck went on listing her recent accomplishments and positive messages from employees. **See Exhibit "A" attached.**

Melissa Storck states that she feels she has become a victim to small town politics, but will continue to hold her head high. She admits that she is not perfect, however, she does not deserve this. She then thanked people for love and support throughout the ordeal. States she has had to sacrifice family time. She goes on to state that she has helped thousands of people and that cannot be taken away from her.

Public comment

A member of the public then asked if Melissa has ever been asked anything directly regarding the complaints against her. Melissa answer the comment with "no."

Those Wishing to Address the Board

Matt Cain wished to address the board. He stated that he is on the Clinton County Board, but comes to Fayette County Health Department for any of his needs due to their quick and organized workflow. Matt was also instructed to pass along more support from other members of the community.

Public comment

Member of the public asked if the complaints were received in March of 2020 why has nothing been done. Dawn McDaid stated she would answer the question at a later time.

Dawn McDaid then asked if any of the employees wanted to address the room.

Melissa Storck then went on to read employee appreciations and gave examples on how she has tried to make this a fun work environment. **See Exhibit "A."**

Throughout entire address to the Board Melissa made multiple comments regarding "back-stabbing."

Public Comment

A member of the public then asked who Melissa Storck direct supervisor was. The question went unanswered.

Those Wishing to Address the Board

Robin Wells (employee of Fayette County Health Department since 2000 in Health Family Services) states that she had a lot of conflict with previous direct supervisor that was resolved when Melissa

Storck put Heather Jackson as direct supervisor. Robin goes on to state that Melissa has always had an open door policy.

Jenny Waggoner (Board member) address the room at this time stating there is no issue with Melissa Storck running the Health Department. The issue is how Melissa interacts with the employees. For example, an employee went to previous board member with a complaint. The complaint was then forwarded to Melissa directly and then employee received retaliation from interaction. Jenny Waggoner then asked to know how she learned the name of this employee. At this time, Melissa stated that she was feeling harassed by anonymous letters and feels betrayed.

Closed Session- Motion to enter into executive session

Joe Wills made a motion to move to closed sessions due to Personnel reasons. Jenny Waggoner seconded the motion. All were in favor; none opposed. Motion carried.

Closed Session began at 8:40 P.M.

Open Session began at 11:55 P.M.

Roll call

- I. Dawn McDaid
- II. Brad Dunn
- III. Sandy Albright
- IV. Jenny Waggoner
- V. Beth Hoffman
- VI. Joe Wills
- VII. Kris Luster

Adjournment

Jenny Waggoner entered motion to table vote of No Confidence till Thursday April 1st, 2021 at 7 P.M. Brad Dunn seconded motion. All in favor; none opposed. Motion carried.

Dawn McDaid entered motion to adjourn at 12:00 A.M. Brad Dunn seconded motion. All in favor; none opposed. Motion carried.